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Lucknow, Uttar Pradesh**

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# **University Industry Interface Cell**

**AKTU UIIC**

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Training & Placement Policy

Version 1.0

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# **Training & Placement Policy**

## **1. Background**

**University-Industry Interface Cell (UIIC)** is the Training and Placement Cell of Dr. A. P. J. Abdul Kalam Technical University, an initiative of the Honourable Vice Chancellor Dr. Vinay Kumar Pathak. UIIC was established in November 2018 under his close supervision with a “Mission 10,000” to ensure students of the University get support and access to tools and opportunities to establish a successful career.

## **2. Objectives**

- 2.1. Diverse employment opportunities to cater to the aspirations and talent of the students
- 2.2. Industry access to high quality talent from across the state of UP
- 2.3. Guidance and support to the students to enhance their understanding of the industry requirements and to help them build their skills
- 2.4. Conducts special awareness programs among students and TPOs of colleges that require additional guidance and on how to leverage the opportunities provided through the UIIC platform
- 2.5. Skill mapping of the student population with the industry requirements
- 2.6. Comprehensive platform for targeted hiring of key skillsets
- 2.7. Providing awareness and facilitation of Industry interaction
- 2.8. Technology based solutions to improve placement process

## **3. Scope**

- 3.1. UIIC will provide industry awareness, skill development, assessments, skill mapping, employability training, platform of opportunities for internship, apprenticeship and placement to all students of AKTU affiliated colleges
- 3.2. Affiliated colleges to support UIIC in organizing and executing its mentioned objectives

- 3.3. UIIC to have access to the database of students with information and formats as required by the industry/ potential recruiters from time to time
- 3.4. Affiliated colleges to provide infrastructure for organizing and executing UIIC's objectives
- 3.5. Affiliated colleges to provide information to UIIC in required formats from time to time as required by the industry
- 3.6. Steering Committee to be formed consisting of representation from affiliated colleges for the purpose of coordination, advisory, sharing of best practices with UIIC
- 3.7. Governing council to be formed headed by the Honourable Vice Chancellor of the University to take all policy decisions and review the working of UIIC and the steering committee
- 3.8. UIIC to interact and coordinate with University TPO for internal communication and coordination with official of its affiliated colleges
- 3.9. The guidelines of the T & P policy will be modified and reframed as per University and Industry scenario
- 3.10. T & P policy may be reviewed and amended from time to time based on the requirement of the Industry and the University

## **4. Stakeholders**

- 4.1. University
  - 4.1.1. Honourable Vice Chancellor
  - 4.1.2. Dean UGSE
  - 4.1.3. Governing Council
  - 4.1.4. Steering Committee
  - 4.1.5. University – Industry Interface Cell (UIIC)
  - 4.1.6. University TPO
- 4.2. Affiliated Institutes of AKTU
  - 4.2.1. Directors/ Principals
  - 4.2.2. Director Placements/ Head/ TPO/ T&P In-charge
  - 4.2.3. Students
  - 4.2.4. Alumni

## **5. Guidelines for working of UIIC:**

- 5.1. UIIC to connect with companies for building brand and long term relationship with the university
- 5.2. All hiring requirements from companies to be carefully and judiciously screened and evaluated
- 5.3. All concerned institutes and students to be informed through SMS, emails and circular AKTU website, job posting on UIIC website, well in time for registration and better participation
- 5.4. Centralized data to be collected by UIIC in coordination from all the affiliated institutes
- 5.5. Identify and provide required infrastructure (nodal centre) for conducting a smooth hiring drive based on the requirements of the hiring company
- 5.6. The nodal centre to be identified and finalised with the consent of hiring company and AKTU committee on a round-robin basis
- 5.7. UIIC will be responsible for planning and organizing recruitment activities
- 5.8. Support member institutes in strengthening Industry-Academia relationship
- 5.9. To take support of the college placement cell Head/ Officer In-charge connecting with potential recruiting companies and also to strengthen Industry-Academia relationship
- 5.10. Leverage initiatives taken by the college placement cell Head/ Officer In-charge to enhance opportunities which can be executed centrally
- 5.11. The UIIC will support affiliated colleges for exclusive/ pooled drives on a round-robin basis
- 5.12. Technical and other industry oriented competitions like hackathons, neural hack, coding and quizzes will be propagated and conducted by UIIC
- 5.13. UIIC to build strategy to connect with Alumni to enhance relationship with the industry promote AKTU
- 5.14. Head/ placement in-charge of institutes to promote AKTU UIIC among students

## **6. Membership of UIIC:**

- 6.1. The students enrolled with AKTU
- 6.2. Affiliated institutes will be the members

## **7. Advantages for University**

- 7.1. Centralised cell will be developed and become active which will support entire students of AKTU
- 7.2. The university can showcase appreciated students in form of final placement, internship or rewards on website
- 7.3. The industry will have the insight and success stories of universities which will help them to take various decisions for Industry-Academia relationship enhancement
- 7.4. The skill mapping will be a parameter and measure to assess students and counsel for developing their skills through number of recommended trainings
- 7.5. The insight of industry demand will help to upgrade and update syllabus basically modifying with latest trends in all sectors
- 7.6. Counselling and orientation sessions to be conducted time to time for the betterment of students
- 7.7. UIIC website to be developed for posting all latest activities happening in the University related to placements

## **8. Advantages for Institutes**

The colleges will be supported with the following:

- 8.1. Opportunities of internship/ placements for students
- 8.2. Strengthening Industry-academia relationships
- 8.3. Excellence centre
- 8.4. Exploring new avenues
- 8.5. Opportunities
- 8.6. Support promotion of the institute
- 8.7. College promotion on AKTU website
- 8.8. Recommendation as a host college for placement drive (nodal centre)

- 8.9. Participation in training and placement officers meetings and other activities promoted by the University cell

## **9. Advantages for Students**

- 9.1. Access to job opportunities
- 9.2. Access to internship opportunities
- 9.3. Guidance for building career
- 9.4. Access to skills development training programs
- 9.5. Access to online learning platform
- 9.6. Access to get skills mapped to industry requirements
- 9.7. Motivation, recognition and reward for getting placed through UIIC
- 9.8. Students' testimonials along with photo to be displayed on University website to build motivation and provide encouragement to other aspiring students of all colleges

## **10. Advantages for Alumni**

- 10.1. The Alumni will be connected with its University and Alma Mater
- 10.2. Build sense of pride for the University/ Alma Mater
- 10.3. Opportunity of building professional network
- 10.4. Opportunity to contribute back to the society
- 10.5. Opportunity to juniors and act as path finder/ mentor
- 10.6. May get support form UIIC to get jobs, switch in job and find better opportunities

## **11. Advantages for Placement In-charge**

- 11.1. The Director Placement / Head Placement / Placement In-charge/ TPO will be appreciated for his contribution for adding achievements in University success stories
- 11.2. The cell will support to develop Industry- Academia association
- 11.3. The industry interaction will be increased on individual bases
- 11.4. Recommended for Achiever of Best T & P officer award